

# Invitation to Identify for Affirmative Action Purposes

Name: \_\_\_\_\_ Position Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

The Bradley Corporation is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, gender, national origin, age, disability, or any other prohibited federal, state, or local law. No information on this form is intended to secure information to be used for any such discrimination.

Completion of this form is voluntary and in no way affects the decision regarding your employment opportunity. The information provided will be held in the strictest confidence, will be maintained in a separate file, and will not be used in a manner inconsistent with Equal Opportunity principles.

1) What is your gender:  Male  Female

2) Are you Hispanic or Latino\*?  Yes  No

\* A person of Cuban, Mexican, Puerto Rico, South or Central American, or other Spanish culture or origin regardless of race.

3) If your answer to question 2 is no, please identify your race. Indicate the appropriate race group(s) – check ALL that apply (response not required if identified as Hispanic/Latino above):

White  Asian  Native Hawaiian/Pacific Islander  
 Black/African American  American Indian/Alaskan Native

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## Race Identification

### Hispanic or Latino (All Races)

A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin regardless of race.

### American Indian or Alaskan Native

A person having origins any of the original peoples of North and South American (including Central America), and who maintains tribal affiliation or community attachment.

### Asian

A person having origins in any of the original peoples of the far East, Southeast Asia, or Indian subcontinent including, for example, Cambodia, China, India Japan, Korea, Malaysia, Pakistan, the Philippine Island, Thailand, or Vietnam.

### Black/African American

A person having origins or the Black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black" or "African American."

### Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

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## How did you hear about this opportunity?

Walk In  State Job Service  Advertisement (Newspaper)  School/College: \_\_\_\_\_

Employee Referral : \_\_\_\_\_  Employment/Staffing Agency: \_\_\_\_\_  Recruiter

Government Agency  Online:

Our Website  MilwaukeeJobs.Com  CareerBuilder

Monster  Other: \_\_\_\_\_

Other (Please Specify): \_\_\_\_\_